

A Resolution Of The Grandview Heights Board of Education Condemning Racism And Committing To Being An Anti-Racist School District

WHEREAS, Systemic racism has long led to political, physical, economic, and educational harm to people of color in the United States; and

WHEREAS, The Ohio Board of Education adopted a resolution on July 14th, 2020, condemning racism and strongly recommended that all Ohio school districts “begin a reflection and internal examination of their own, involving members of their school community to examine all facets of the school’s operations”; and

WHEREAS, The Grandview Heights School District is committed to fostering a learning community which benefits the holistic growth of all our students; and

WHEREAS, The District recognizes its need to confront systemic racism and proactively teach anti-racism to achieve this goal.

Now, therefore be it resolved, by the Grandview Heights Board of Education, on this day February 10, 2021, that, the district condemns racism, racial violence, white supremacy, hate speech, and bigotry in all forms inside and outside of our schools; and,

The district commits to a careful examination of institutional policies and practices in order to establish an anti-racist community and dismantle systemic racism in our schools; and,

The district affirms the importance of a culturally responsive curriculum that represents the diversity of our country, accurately honors the contributions of historically marginalized communities, and encourages anti-racism; we acknowledge our current curriculum does not achieve that yet, and commit to supporting teachers and staff as they work towards this goal; and,

The district believes that having a diverse faculty and staff provides significant value to all students and will examine recruitment, hiring and retention practices to broaden the representation of diversity in the district; and,

The district will commit to reexamine student discipline policies and records, recognizing that school discipline policies can have a disproportionately negative impact on children of color; and,

The district will commit to reexamine staff professional development content and practices, ensuring opportunities to identify implicit biases and support every student’s emotional, mental and physical needs.

Links:

<http://education.ohio.gov/getattachment/State-Board/State-Board-Reports-and-Policies/Equity-Resolution.pdf.aspx?lang=en-US>

https://journals.sagepub.com/doi/full/10.3102/0034654318791582?casa_token=Pq4PApcuC80AAAA%3AhrZaAqjJnr0Lx450N2Hx2I_fyfbJdx695014GVQzwcBotsWw4QUqFC33sZbd7rXti7dcGWGQ3GxdAA